

## Environmental Policy

LFX recognizes environmental protection as one of our guiding principles and a key part of sound business performance. We are committed to providing a quality service in a manner that ensures a safe and healthy workplace for our employees and minimizes our potential impact on the environment. We will operate in compliance with all relevant federal, provincial, and municipal environmental legislation, and we will strive to use pollution prevention and environmental best practices in all we do. We are committed to continuously improving our program and preventing pollution thus maintaining the work environment in the best condition as possible. We are committed to supporting the environmental protection program in all cities and municipalities where we perform work.

Our commitment to the environment is to:

- Integrate the consideration of environmental concerns and impacts into all our decision making and activities
- Promote environmental awareness among our employees and encourage them to work in an environmentally responsible manner
- Train, educate, and inform our employees about environmental issues that may affect their work
- Reduce waste through re-use and recycling and by purchasing recycled, recyclable, or refurbished products and materials where these alternatives are available, economical, and suitable
- Promote efficient use of materials and resources throughout our facility including water, electricity, raw materials, and other resources, particularly those that are non-renewable
- Avoid unnecessary use of hazardous materials and products, seek substitutions when feasible, and take all reasonable steps to protect human health and the environment when such materials must be used, stored, or disposed of.
- Purchase and use environmentally responsible products that have been selected based on criteria including low toxicity or environmental hazard, durability, use of recycled materials, reduced energy and/or water consumption, reduced packaging and ability to be recycled, refilled or refurbished at end of life
- Where required by legislation, or where significant health, safety, or environmental hazards exist, develop, and maintain appropriate emergency and spill response programs
- Regularly communicate our environmental program to our clients, customers, and the public to encourage them to support it
- Strive to continually improve our environmental performance by periodically reviewing our environmental policy considering our current and planned future activities
- Reduce vehicle emissions by purchasing fuel-efficient vehicles when possible, inspection and regular maintenance to prevent environmental contamination due to leaks, and to prevent the waste of fuel through unnecessary idling.