



Health & Safety Policy

Landscape Effects Group is committed to a safe and healthy work environment for all Team Members, sub-contractors, clients, and the public at large and will continually strive to ensure a safe workplace for all parties. Our Company realizes that all workers have the right to work in a safe and healthy work environment and ensure that every reasonable precaution is taken to ensure the health and safety of all our Team Members, sub-contractors, and clients.

All Management, Supervisors, and field staff – including direct and sub-contractor workers – are required to make every effort to ensure that Landscape Effects Group meets all legislative requirements and maintains the highest safety standards. Supervisors are held responsible for the health and safety of workers under their supervision. Supervisors are required to make sure machinery and equipment is safe and that workers receive appropriate training in their specific tasks. They are also responsible for ensuring all workers comply with established safe work practices and procedures and are responsible for taking appropriate measures to ensure their own safety which includes wearing their Personal Protective Equipment where required.

It is the policy of Landscape Effects Group to comply with the terms of the Occupational Health and Safety Act and any subsequent legislation. Our Company shall undertake our operations in accordance with the current legislation and our own internal requirements with the aim of improving working conditions and protecting the environment. Landscape Effects Group's Health and Safety objectives are to minimize the number of instances of occupational accidents and illnesses and ultimately to continuously maintain an accident-free workplace. All Team Members and contractors will be provided with such equipment, information, instruction, training, and supervision as is necessary to implement the policy and maintain the objectives. It is the responsibility of all Team Members and contractors, to ensure the maintenance of high standards of health, safety, and housekeeping at work.

Landscape Effects Group will make every reasonable effort to ensure that all Team Members and subcontractors receive the training necessary to undertake his or her tasks in a safe manner. Effective health and safety programs require continuous communication between workers at all levels. If any Team Member is unsure of how to undertake any task safely, and feels that by undertaking such a task, it would be putting themselves or other persons at risk, they are duty bound to report this to their supervisor or manager. Likewise, all injuries at work, however small must be reported to Supervision/Management or a delegated representative. Accurate accident records will be completed, monitored, and reviewed to ensure that comprehensive health and safety arrangements are maintained.

This policy will be continually monitored and updated particularly to ensure that any changes to legislation are considered.

Paul St. Pierre
President & CEO
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